

Biodiversity Policy

Pricol is dedicated to safeguarding biodiversity by embedding nature-positive principles across our operations, supply chains, and stakeholder engagements. Recognizing the intrinsic value of biodiversity and its role in sustaining ecosystems, we aim to minimize our ecological footprint and contribute positively to the environments in which we operate.

Ecosystem Protection

- Conduct regular biodiversity assessments to monitor and mitigate impacts
- Restore degraded habitats through reforestation and rehabilitation initiatives

Sustainable Resource Management

- Achieve & maintain zero waste to landfill, aligning with circular economy principles
- Attain water positivity across operations
- Source 100% key materials sustainably, prioritizing deforestation-free and regenerative practices

Stakeholder Collaboration

- Engage with local communities, NGOs, and academic institutions to co-develop and implement biodiversity conservation projects
- Ensure suppliers adhere to Pricol's Responsible Sourcing Policy, promoting sustainable practices throughout the supply chain

Innovation & Transparency

- Make sustainable technology & material considerations in operations
- Disclose biodiversity performance annually through the Impact Report

Governance & Implementation

- The ESG Steering Committee oversees policy execution, reviews KPIs and ensures global alignment
- The Biodiversity Team conducts audits, species surveys and pollution monitoring
- Promote a culture of stewardship through employee training, educational programs and tree-planting drives

Monitoring & Reporting

- Track key KPIs to measure biodiversity outcomes
- Facilitate stakeholder feedback on biodiversity matters through dedicated channels
- Expand site-level biodiversity initiatives to support local ecosystems and pursue a net-positive impact
- Review this policy at least every three years to ensure continued relevance, legal compliance, and alignment with business priorities

By integrating these strategic pillars and governance mechanisms, Pricol reaffirms its commitment to biodiversity conservation, ensuring that our operations contribute positively to the planet's ecological balance.

A handwritten signature in blue ink, appearing to read 'Priscilla', is written over a light blue rectangular background.

Managing Director
Pricol Limited