

Environmental, Social, and Governance (ESG) Policy

We are deeply committed to driving positive change through our operations, guided by the principles of sustainability, social responsibility and ethical governance. This policy is applicable to all levels of the organization across Pricol Limited.

Vision

Foster sustainable profitability through proactively integrating ESG across all processes and policies, ensuring planet positivity and inclusive development for all stakeholders.

Our Commitments

We strive for carbon neutrality, a circular economy, ecosystem protection, diversity, meaningful social impact and ethical conduct.

Environmental Responsibility

- Promote sustainability by enhancing biodiversity, increasing tree cover and conserving resources
- Strive for carbon neutrality by minimizing emissions through improved efficiency, renewable energy sources and carbon offsets
- Adopt a circular economy approach by improving product design for durability, repairability, recyclability and waste reduction
- Aim for zero waste to landfill by implementing the 3Rs, utilizing waste-to-energy solutions and diverting waste from landfills
- Achieve water positivity by optimizing water usage, conserving resources and replenishing local water supplies

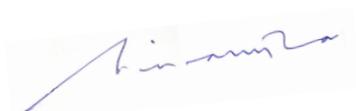
Social Responsibility

- Prioritize employee well-being by promoting diversity, inclusivity and a safe, productive workplace
- Strengthen community engagement by addressing educational, health and environmental issues through corporate social responsibility initiatives
- Create a sustainable value chain by collaborating with ethical suppliers who prioritize planetary and universal rights with transparency

Governance Practices

- Uphold transparency and ethical standards by maintaining integrity, adhering to legal requirements and promoting ethical behaviour
- The Board is responsible for overseeing the integration of environmental, social, and governance factors into business strategy and performance, with regular evaluations
- A strategic ESG leadership team will guide the oversight of goals, policies & initiatives
- Implement a business continuity management system to identify and mitigate risks, ensuring business resilience

We adhere to environmental, social, and governance regulations, transparently reporting our ESG progress through annual sustainability reports and stakeholder engagement.



Managing Director
Pricol Limited